

BECOME AN ABA ASSESSOR

Learn how to use Trait Personality Assessment and Our other assessments tools to create Impact in your Practice or Organization

ABA

Aston Business Assessments

WHY BECOME AN ABA ASSESSOR?

Trait Online is an easy to set-up and use online assessment platform which gives you access to a variety of psychometric reports which can be applied in various occupational contexts, to bring you deep and practical insight to facilitate recruitment, onboarding, learning and development and building leadership capability.

By becoming an ABA Assessor through our Trait Certification and subscribing to Trait Online you will:

- Receive a 1-month free trial of the Trait Online system with access to all Trait reports including our most popular Trait Development Report and Leadership Evaluation report.
- Receive personalised support during set-up and beyond
- Be automatically subscribed to the Trait Online system for only £7 a month after your trial as a registered assessor
- Join our list of ABA Assessors and benefit from displaying your ABA affiliation on own promotional materials, if desired
- Gain access to exclusive resources you can use to support the application of ABA tools via a resource centre currently being developed
- Benefit from exclusive offers on all of our training programmes for our other assessment tools or skills workshops.

MELANIE SAYS:

"I attended the Trait Certification Course and was impressed with the quality and comprehensiveness of the Trait reports. So, it was a no-brainer for me."

- HR Manager at BHSF

ABA

Aston Business Assessments

TRAIT CERTIFICATION

The Certification in Trait Personality Assessment is for professionals looking for a new evidence-based personality assessment solution, to either add to their toolbox or enrich their practice or business. All newly certified delegates of the program will be able to access Trait Online and the Trait reports straight after the training, with a 1-Month free trial.

This is a one-day course where we cover the Trait Personality Inventory, ABA's approach to personality and workplace development and how Trait reports can be used in selection, onboarding and development contexts. We focus on building your knowledge, skills and confidence, enable you to consolidate your learning and share experiences with fellow trainees so that you can hit the ground running.

BUILDING ON TRAIT

In addition to Trait, you can become certified in 1 or more of our other tools as well as attend our competency-building workshops.

If you are or have been a Trait client user check out our other workshops available to you. If you are new to Trait, have a look at signing onto our 3-Day ABA Assessor training, where you can get certified in all our tools and save 15% off the total price of all workshops.

GRANT SAYS:

"The Trait tool and approach allowed the Partnership to reflect on self, others and team. It pulled out the strengths and areas for development in a language that was useful for them as a healthcare business. - Consultant for TIHG

VI-Pro CERTIFICATION

The ABA VI-Pro certification course on vocational fit is based on the ABA Person Development Dynamics (PDD) model. The workshop is designed for career counsellors, coaches, trainers, HR and L&D professionals looking to gain insights into Person-Vocation fit and increase their knowledge about how to facilitate an individual's vocational fit to enable thriving in the workplace. Delegates will learn about the concept and benefits of vocational fit as part of the Person-Environment (P-E) fit framework and will discover ways of applying VI-Pro in development and career planning contexts.

CUPiD CERTIFICATION

The ABA CUPiD certification course is aimed at enriching consultants, managers, coaches, trainers and L&D professionals' understanding of culture fit from a comprehensive perspective based on ABA's Person Development Dynamics (PDD) model. By the end of the course, delegates will be able to apply principles of Person-Organisation fit as part of the P-E fit framework to facilitate employees' career planning, workplace development or leadership development activities through insight into their organizational culture preferences and how these may impact experience at work.

AIDA SAYS:

*"The presenters were highly engaging, pleasant and open to any questions posed by the candidates." -
Chartered Occupational
Psychologist*

SU SELF-LEADERSHIP CERTIFICATION

The workshop is designed for coaches, trainers and L&D professionals, looking to expand their skill set and increase their knowledge about how to facilitate more effective learning and development at work. This programme will enable delegates to learn about the concept and benefits of Self-Leadership, as part of the ABA method for enhancing learning and performance at work. The workshop will also introduce the SU assessment and report, and delegates will discover ways of applying SU in coaching and training contexts. Additionally, delegates will benefit from improving their own reflection and self-development skills.

COACHING WITH THE ABA APPROACH

This workshop is designed to enable delegates to learn the principles and core competencies of coaching and start building these skills in the session through practical application with peers. The workshop will also cover the ABA method of understanding personality and behaviour at work (PDD model) and how this can be used in a coaching context to facilitate behavioural change. Delegates will also benefit from learning how to reflect on their own coaching capability. Finally, delegates will learn how to apply ABA tools such as Trait and SU to facilitate more effective coaching sessions through enhancing a coachee's self-awareness and reflection.

TRAINING PRICES & PACKAGES

Trait Certification - £490

SU Self-Leadership Certification - £370

VI-Pro Training Half-Day - £200

CUPiD Training Half-Day - £200

Coaching with the ABA Approach - £300

SAVE BY COMBINING:

VI-Pro + CUPiD Full Training Day - £370

**ABA Assessor Package - £1045 (15% saving!)
includes 3-Day Training in Trait, SU and VI-Pro+CUPiD**

All prices exclude VAT.

CLICK HERE TO BOOK YOUR PLACE TODAY

**Existing clients or formerly
certified Trait assessors
may be eligible for exclusive
discounts, please get in
touch to enquire!**

**enquiries@astonassessments.com
www.astonassessments.com
@ABA_TraitOnline**

ABA
Aston Business Assessments